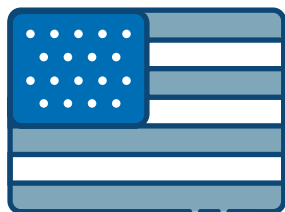


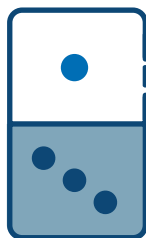


## What is UI Fraud?

There are a large number of bad actors in the US and abroad who are taking advantage of the COVID-19 pandemic by using stolen identities to collect unemployment benefits.



Fraud can be found  
across the US



Some states estimate that 1 in  
every 3 UI claims is fraudulent



Fraud can cause delays or  
denials for legitimate claims

To learn more on Unemployment Insurance Fraud please visit;  
<https://support.thomas-and-company.com/hc/en-us/categories/1500000053821-CLAIMS-FRAUD>



**Be Alert** - These could be signs that someone used your identity to file an unemployment claim.

- Look for UI notices, checks, debit cards, Form 1099-G or other tax forms related to benefits you did not initiate.
- Be wary of strangers asking for personal information such as your address or date of birth. This might be a fraudster phishing for information.

**Say Something** - if you get any uninitiated notices from the State Unemployment office, be sure to notify:



- Your HR Department - so they can also alert the state to a potential issue.
- Report the potential fraud online to the State Workforce Agency (<https://support.thomas-and-company.com/hc/en-us/articles/360059003794-UI-Claimant-Fraud-Contacts>).
- Notify the IRS and FTC that you are a potential fraud victim ([identitytheft.gov](https://www.identitytheft.gov)).
- Alert your bank and the 3 credit bureaus (Experian, TransUnion and Equifax) so you can freeze your credit or place a fraud alert on your account.



**Remain Vigilant** - Be careful who you share information with.

- Never post any personal identifiable information on Social Media.
- Never pay to get help with your unemployment claim or benefits.
- Never cash a benefit check for someone via wire transfer, gift card or cash - this is always a SCAM.

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## Why Thomas & Company

Thomas & Company is the longest-tenured, most secure and trusted name in our industry. Since 1994, our company has set the standard for client service, cost containment and data security, and since we've proven ourselves in every economic climate, our clients can rest assured their bottom-line is protected when times get tough.

Our clients include leaders in every industry, including many of the largest Staffing companies across the country, and as the only enterprise provider that has never sold their business and offloaded clients to another provider, they know partnering with Thomas & Company will enable success for years to come.